

SVCU 2010-2012

		3%			3.5%
		2010-11			2011-12
	2010-11	Custodian		2011-12	Custodian
STEP	Hourly	Annually	STEP	Hourly	Annually
1	\$ 9.79	\$ 20,363.20	1	\$ 10.13	\$ 21,075.91
2	\$ 10.74	\$ 22,339.20	2	\$ 11.12	\$ 23,121.07
3	\$ 11.00	\$ 22,880.00	3	\$ 11.39	\$ 23,680.80
4	\$ 11.45	\$ 23,816.00	4	\$ 11.85	\$ 24,649.56
5	\$ 11.82	\$ 24,585.60	5	\$ 12.23	\$ 25,446.10
6	\$ 12.18	\$ 25,334.40	6	\$ 12.61	\$ 26,221.10
7	\$ 12.55	\$ 26,104.00	7	\$ 12.99	\$ 27,017.64
8	\$ 12.91	\$ 26,852.80	8	\$ 13.36	\$ 27,792.65
9	\$ 13.27	\$ 27,601.60	9	\$ 13.73	\$ 28,567.66
10	\$ 13.63	\$ 28,350.40	10	\$ 14.10	\$ 29,328.00
STEP	2010-11	Maintenance	STEP	2011-12	Maintenance
1	\$ 14.94	\$ 31,075.20	1	\$ 15.46	\$ 32,162.83
2	\$ 16.12	\$ 33,529.60	2	\$ 16.68	\$ 34,703.14
3	\$ 16.48	\$ 34,278.40	3	\$ 17.06	\$ 35,478.14
4	\$ 16.84	\$ 35,027.20	4	\$ 17.43	\$ 36,253.15
5	\$ 17.20	\$ 35,776.00	5	\$ 17.80	\$ 37,028.16
6	\$ 17.56	\$ 36,524.80	6	\$ 18.17	\$ 37,803.17
7	\$ 17.92	\$ 37,273.60	7	\$ 18.55	\$ 38,578.18
8	\$ 18.28	\$ 38,022.40	8	\$ 18.92	\$ 39,353.18
9	\$ 18.64	\$ 38,771.20	9	\$ 19.29	\$ 40,128.19
10	\$ 19.01	\$ 39,520.00	10	\$ 19.68	\$ 40,924.73
STEP	2010-11	Secretary	STEP	2011-12	Secretary
1	\$ 11.85	\$ 18,960.00	1	\$ 12.26	\$ 19,623.60
2	\$ 12.93	\$ 20,688.00	2	\$ 13.38	\$ 21,412.08
3	\$ 13.29	\$ 21,264.00	3	\$ 13.76	\$ 22,008.24
4	\$ 13.65	\$ 21,840.00	4	\$ 14.13	\$ 22,604.40
5	\$ 14.01	\$ 22,416.00	5	\$ 14.50	\$ 23,200.56
6	\$ 14.37	\$ 22,992.00	6	\$ 14.87	\$ 23,796.72
7	\$ 14.73	\$ 23,568.00	7	\$ 15.25	\$ 24,392.88
8	\$ 15.09	\$ 24,144.00	8	\$ 15.62	\$ 24,989.04
9	\$ 15.45	\$ 24,720.00	9	\$ 15.99	\$ 25,585.20
10	\$ 15.81	\$ 25,296.00	10	\$ 16.36	\$ 26,181.36
11	\$ 17.38	\$ 27,808.00	11	\$ 17.99	\$ 28,781.28
12	\$ 19.67	\$ 31,472.00	12	\$ 20.36	\$ 32,573.52

STEP	2010-11	Sub Certified Teacher Assistant	STEP	2011-12	Sub Certified Teacher Assistant
1	\$ 12.36	\$ 14,461.20	1	\$ 12.79	\$ 14,967.34
2	\$ 13.47	\$ 15,759.90	2	\$ 13.94	\$ 16,311.50
3	\$ 13.83	\$ 16,181.10	3	\$ 14.31	\$ 16,747.44
4	\$ 14.19	\$ 16,602.30	4	\$ 14.69	\$ 17,183.38
5	\$ 14.55	\$ 17,023.50	5	\$ 15.06	\$ 17,619.32
6	\$ 14.91	\$ 17,444.70	6	\$ 15.43	\$ 18,055.26
7	\$ 15.27	\$ 17,865.90	7	\$ 15.80	\$ 18,491.21
8	\$ 15.64	\$ 18,298.80	8	\$ 16.19	\$ 18,939.26
9	\$ 16.00	\$ 18,720.00	9	\$ 16.56	\$ 19,375.20
10	\$ 16.36	\$ 19,141.20	10	\$ 16.93	\$ 19,811.14
STEP	2010-11	Non-Certified Teacher Assistant	STEP	2011-12	Non-Certified Teacher Assistant
1	\$ 9.27	\$ 10,845.90	1	\$ 9.59	\$ 11,225.51
2	\$ 10.20	\$ 11,934.00	2	\$ 10.56	\$ 12,351.69
3	\$ 10.56	\$ 12,355.20	3	\$ 10.93	\$ 12,787.63
4	\$ 10.93	\$ 12,788.10	4	\$ 11.31	\$ 13,235.68
5	\$ 11.29	\$ 13,209.30	5	\$ 11.69	\$ 13,671.63
6	\$ 11.65	\$ 13,630.50	6	\$ 12.06	\$ 14,107.57
7	\$ 12.02	\$ 14,063.40	7	\$ 12.44	\$ 14,555.62
8	\$ 12.38	\$ 14,484.60	8	\$ 12.81	\$ 14,991.56
9	\$ 12.74	\$ 14,905.80	9	\$ 13.19	\$ 15,427.50
10	\$ 13.11	\$ 15,338.70	10	\$ 13.57	\$ 15,875.55
STEP	2010-11	Clerk 188 (6.5 hrs)	STEP	2011-12	Clerk 188 (6.5 hrs)
1	\$ 10.30	\$ 12,586.60	1	\$ 10.66	\$ 13,027.13
2	\$ 11.29	\$ 13,796.38	2	\$ 11.69	\$ 14,279.25
3	\$ 11.65	\$ 14,236.30	3	\$ 12.06	\$ 14,734.57
4	\$ 12.01	\$ 14,676.22	4	\$ 12.43	\$ 15,189.89
5	\$ 12.37	\$ 15,116.14	5	\$ 12.80	\$ 15,645.20
6	\$ 12.73	\$ 15,556.06	6	\$ 13.18	\$ 16,100.52
7	\$ 13.29	\$ 16,240.38	7	\$ 13.76	\$ 16,808.79
8	\$ 13.45	\$ 16,435.90	8	\$ 13.92	\$ 17,011.16
9	\$ 13.81	\$ 16,875.82	9	\$ 14.29	\$ 17,466.47
10	\$ 14.17	\$ 17,315.74	10	\$ 14.67	\$ 17,921.79
1+	\$ 14.75	\$ 18,024.50	1+	\$ 15.27	\$ 18,655.36
STEP	2010-11	Clerk 190 (6.5 hrs)	STEP	2011-12	Clerk 190 (6.5 hrs)
1	\$ 10.30	\$ 12,720.50	1	\$ 10.66	\$ 13,165.72
2	\$ 11.29	\$ 13,943.15	2	\$ 11.69	\$ 14,431.16
3	\$ 11.65	\$ 14,387.75	3	\$ 12.06	\$ 14,891.32
4	\$ 12.01	\$ 14,832.35	4	\$ 12.43	\$ 15,351.48
5	\$ 12.37	\$ 15,276.95	5	\$ 12.80	\$ 15,811.64
6	\$ 12.73	\$ 15,721.55	6	\$ 13.18	\$ 16,271.80
7	\$ 13.29	\$ 16,413.15	7	\$ 13.76	\$ 16,987.61
8	\$ 13.45	\$ 16,610.75	8	\$ 13.92	\$ 17,192.13
9	\$ 13.81	\$ 17,055.35	9	\$ 14.29	\$ 17,652.29
10	\$ 14.17	\$ 17,499.95	10	\$ 14.67	\$ 18,112.45

STEP	2010-11	Clerk 195 (7.5 hrs)	STEP	2011-12	Clerk 195 (7.5 hrs)
1	\$ 10.30	\$ 15,063.75	1	\$ 10.66	\$ 15,590.98
2	\$ 11.29	\$ 16,511.63	2	\$ 11.69	\$ 17,089.53
3	\$ 11.65	\$ 17,038.13	3	\$ 12.06	\$ 17,634.46
4	\$ 12.01	\$ 17,564.63	4	\$ 12.43	\$ 18,179.39
5	\$ 12.37	\$ 18,091.13	5	\$ 12.80	\$ 18,724.31
6	\$ 12.73	\$ 18,617.63	6	\$ 13.18	\$ 19,269.24
7	\$ 13.29	\$ 19,436.63	7	\$ 13.76	\$ 20,116.91
8	\$ 13.45	\$ 19,670.63	8	\$ 13.92	\$ 20,359.10
9	\$ 13.81	\$ 20,197.13	9	\$ 14.29	\$ 20,904.02
10	\$ 14.17	\$ 20,723.63	10	\$ 14.67	\$ 21,448.95
STEP	2010-11	Clerk 195 (8.0hrs)	STEP	2011-12	Clerk 195 (8.0hrs)
1	\$ 10.30	\$ 16,068.00	1	\$ 10.66	\$ 16,630.38
2	\$ 11.29	\$ 17,612.40	2	\$ 11.69	\$ 18,228.83
3	\$ 11.65	\$ 18,174.00	3	\$ 12.06	\$ 18,810.09
4	\$ 12.01	\$ 18,735.60	4	\$ 12.43	\$ 19,391.35
5	\$ 12.37	\$ 19,297.20	5	\$ 12.80	\$ 19,972.60
6	\$ 12.73	\$ 19,858.80	6	\$ 13.18	\$ 20,553.86
7	\$ 13.29	\$ 20,732.40	7	\$ 13.76	\$ 21,458.03
8	\$ 13.45	\$ 20,982.00	8	\$ 13.92	\$ 21,716.37
9	\$ 13.81	\$ 21,543.60	9	\$ 14.29	\$ 22,297.63
10	\$ 14.17	\$ 22,105.20	10	\$ 14.67	\$ 22,878.88
Step	2010-11	Grant Clerk	Step	2011-12	Grant Clerk
1		\$ 34,093.00	1		\$ 35,286.00
2		\$ 35,115.00	2		\$ 36,345.00
3		\$ 36,169.00	3		\$ 37,435.00
Step	2010-11	Personnel Secretary	Step	2011-12	Personnel Secretary
1		\$ 32,781.00	1		\$ 33,928.34
2		\$ 33,765.00	2		\$ 34,946.78
3		\$ 34,778.00	3		\$ 35,995.23
Step	2010-11	Technology Asst.	Step	2011-12	Technology Asst.
1		\$ 33,875.00	1		\$ 35,060.00
2		\$ 34,891.00	2		\$ 36,112.00
3		\$ 35,938.00	3		\$ 37,195.00
4		\$ 37,016.00	4		\$ 38,311.00
Step	2010-11	Bus Driver	Step	2011-12	Bus Driver
1		\$ 21,745.00	1		\$ 22,506.08
2		\$ 22,397.00	2		\$ 23,180.90
3		\$ 23,069.00	3		\$ 23,876.42
4			4		
Step	2010-11	Nurse	Step	2011-12	Nurse
1		\$ 36,060.00	1		\$ 37,322.10
2		\$ 37,502.00	2		\$ 38,814.57
3		\$ 38,627.00	3		\$ 39,978.95
4		\$ 39,786.00	4		\$ 41,178.51

Step	2010-11	Speech/Lang. Para	Step	2011-12	Speech/Lang. Para
1		\$ 37,153.00			\$ 38,453.36
2		\$ 38,268.00			\$ 39,607.38
3		\$ 39,415.00			\$ 40,794.53
		Parent Facilitator Certified			
Step	2010-11	Infant/Toddler	Step	2011-12	Infant/Toddler
1			1		\$ -
2		\$ 24,616.00	2		
3			3		\$ 25,354.45
Step	2010-11	Parent Educator	Step	2011-12	Parent Educator
1			1		\$ -
2		\$ 30,893.00	2		
3			3		\$ 31,819.57
Step	2010-11	Infant/Toddler	Step	2011-12	Infant/Toddler
1			1		\$ -
2		\$ 36,665.00	2		
3			3		\$ 37,764.86
Step	2010-11	Parent Educator	Step	2011-12	Parent Educator
1			1		\$ -
2		\$ 36,821.00	2		
3			3		\$ 37,926.11
Step	2010-11	Infant/Toddler	Step	2011-12	Infant/Toddler
1			1		\$ -
2		\$ 38,169.74	2		
3			3		\$ 39,314.00
Step	2010-11	Bilingual Infant/Toddler	Step	2011-12	Bilingual Infant/Toddler
1		\$ 13,630.50	1		\$ 14,555.62
2	(Non-Cert)	\$ 14,063.40	2		\$ 14,991.56
3		\$ 14,484.60	3		\$ 15,427.50
Step	2010-11	Assistants (Teacher Certified)	Step	2011-12	Assistants (Teacher Certified)
1		\$ 18,770.00	1		\$ 19,544.96
2		\$ 19,451.00	2		\$ 20,131.79
3		\$ 20,228.00	3		\$ 20,935.98
4		\$ 20,835.00	4		\$ 21,564.23
5		\$ 21,460.00	5		\$ 22,211.10