

COMMUNITY CONSOLIDATED SCHOOLS

DISTRICT 168

FISCAL YEAR 2009-2010

* Step	2080		2080		1600		1222		1463		1170		1170	
	Hourly Rate Custodian (Full, PT)	Annual Salary Custodian (Full)	Hourly Rate Maintenance	Annual Salary Maintenance	Hourly Rate Secretary	Annual Salary Secretary	Hourly Rate Clerk	Annual Salary Clerk 188 days	Hourly Rate Clerk	Annual Salary Clerk 195 days	Hourly Rate Sub-Certified Aide	Annual Salary Sub-Certified Aide	Hourly Rate Non-Certified Aide	Annual Salary Non-Certified Aide
1	9.50	19,760	14.50	30,160	11.50	18,400	10.00	12,220	12.00	14,625	12.00	14,040	9.00	10,530
2	10.43	21,692	15.65	32,548	12.55	20,081	10.96	13,392	13.08	16,028	13.08	15,305	9.90	11,581
3	10.78	22,420	16.00	33,277	12.90	20,641	11.31	13,820	13.43	16,540	13.43	15,714	10.25	11,991
4	11.13	23,148	16.35	34,005	13.25	21,201	11.66	14,248	13.78	17,052	13.78	16,124	10.61	12,413
5	11.48	23,876	16.70	34,733	13.60	21,761	12.01	14,675	14.13	17,564	14.13	16,533	10.96	12,822
6	11.83	24,604	17.05	35,461	13.95	22,321	12.36	15,103	14.48	18,076	14.48	16,943	11.31	13,232
7	12.18	25,333	17.40	36,189	14.30	22,881	12.71	15,531	14.83	18,588	14.83	17,353	11.67	13,654
8	12.53	26,061	17.75	36,918	14.65	23,442	13.06	15,959	15.18	19,100	15.18	17,762	12.02	14,063
9	12.88	26,789	18.10	37,646	15.00	24,002	13.41	16,387	15.53	19,612	15.53	18,172	12.37	14,473
10	13.23	27,517	18.46	38,396	15.35	24,562	13.76	16,815	15.88	20,124	15.88	18,582	12.73	14,895
(Custodian, Secretary, Clerk) +10 years														
1	14.34	29,834			16.87	26,989	14.32	17,502						
2	18.23	37,911			19.10	30,554	14.85	18,150						

* The employee remains at the same step during the duration of the contract

Community Consolidated Schools District 168

"Other" Salary Schedule

APPENDIX A

2007-2008, 2008-2009, 2009-2010

	2007-2008	3% 2008-2009	3% 2009-2010
Grant Clerk	31,200	32,136	33,100
Personnel Secretary	30,000	30,900	31,827
Technology Assistant	32,240	33,207	34,203
Bus Driver	19,900	20,497	21,112
Nurse	34,320	35,350	36,410
Speech/Language Para	34,000	35,020	36,071

Parent Facilitator **	2007-2008*	3% 2008-2009*	3% 2009-2010*
Certified	22,527	23,203	23,899
Certified	28,272	29,120	29,993
Certified	33,553	34,560	35,597
Certified	33,697	34,708	35,749
Certified	34,931	35,979	37,058

* Increased as determined by EC/Pre-K Program Grant

**Infant/Toddler Facilitator (Certified) - pay according to Parent Facilitator pay scale,
(Non-certified) - pay according to non-certified aide scale.

Aides - (Teacher Certified)	2007-2008	3% 2008-2009	3% 2009-2010
Certified	18,512	19,067	19,639
Certified	19,345	19,925	20,523

COMMUNITY CONSOLIDATED SCHOOLS DISTRICT 168

New Hire Schedule

APPENDIX C

2007-2008, 2008-2009, 2009-2010

	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Grant Clerk	\$ 30,000.00	\$ 30,900.00	\$ 31,827.00
Personnel Secretary	\$ 30,000.00	\$ 30,900.00	\$ 31,827.00
Technology Assistant	\$ 31,000.00	\$ 31,930.00	\$ 32,888.00
Bus Driver	\$ 19,120.00	\$ 19,694.00	\$ 20,285.00
Nurse	\$ 33,000.00	\$ 33,990.00	\$ 35,010.00
Speech/Language Paraprofessional	\$ 31,500.00	\$ 32,445.00	\$ 33,418.00
Parent Facilitator**	\$ 25,000.00	\$ 25,750.00	\$ 26,522.00
Teacher Certified Aide	\$ 17,800.00	\$ 18,334.00	\$ 18,884.00

Sub-Certified Aide*	per hour	\$ 11.50	\$ 11.75	\$ 12.00
Non-Certified Aide*	per hour	\$ 8.50	\$ 8.75	\$ 9.00
Custodian*	per hour	\$ 9.00	\$ 9.25	\$ 9.50
Maintenance*	per hour	\$ 14.00	\$ 14.25	\$ 14.50
Secretary*	per hour	\$ 11.00	\$ 11.25	\$ 11.50
Clerk*	per hour	\$ 9.50	\$ 9.75	\$ 10.00

*These rates apply to the initial hire year for these positions.

For subsequent years, the employee will receive an increase commensurate with the other bargaining unit employees.

**Infant/Toddler Facilitator (Certified) - pay according to Parent Facilitator pay scale, (Non-certified) - pay according to non-certified aide scale.